

Professional Nursing Concepts & Challenges, 10th Edition Test Bank

Chapter 1. Nursing in Today's Evolving Health Care Environment

MULTIPLE CHOICE

1. Which of the following could eventually change the historical status of nursing as a female-dominated profession?
- a. More men graduating from baccalaureate and higher degree programs
 - b. The proportion of men in nursing beginning to increase
 - c. More male graduates of basic nursing programs entering the workplace
 - d. Salary compensation increasing to attract more men

ANS: C

Feedback

- A** More men graduating from baccalaureate and higher degree programs is not the best answer because associate degree programs produce the most new graduates.
- B** The percentage of men in nursing has increased 50% since 2000.
- C** The more men who enter the workplace as nurses, the less nursing will be seen as a female-dominated profession.
- D** Salary rates do not appear to relate to the recruitment of men into nursing.

DIF: Cognitive Level: Comprehension REF: MCS: 2

2. The racial and ethnic composition of the nursing profession will change to more accurately reflect the population as a whole when
- a. the increased numbers of racial and ethnic minorities enrolled in educational programs graduate and begin to practice.
 - b. the number of Asians or Native Hawaiian-Pacific Islanders begins to increase.
 - c. the percentage of African-American and Hispanic nurses decreases more than the percentage of white nurses.

- d. the nonwhite portion of the general population decreases.

ANS: A

Feedback

- A** A larger percentage of minorities are enrolled in nursing educational programs than previously.
- B** Asians and Native Hawaiian-Pacific Islanders are over represented in nursing compared to their percentage of the general population.
- C** Not only would the percentage of African-American and Hispanic nurses need to increase, the percentage of white nurses would have to decrease in order to more accurately reflect the population as a whole.
- D** The nonwhite portion of the general population is not likely to decrease.

DIF: Cognitive Level: Comprehension REF: MCS: 3

3. Which of the following is a correct statement about the registered nurse (RN) population?
- a. The racial/ethnic composition of RNs closely resembles that of the general population.
- b. The number of men entering nursing has decreased steadily over the last decade.
- c. The rate of aging of RNs has slowed for the first time in the past 30 years.
- d. The majority of employed RNs working full time must work a second position.

ANS: C

Feedback

- A** The racial/ethnic composition of RNs is increasing, but does not approximate their percentage of the overall population.
- B** The number of men entering nursing is increasing.
- C** The average age of RNs in both 2004 and 2008 was 46. This is a result of the numbers of RNs under 30 in the workforce.
- D** According to 2008 data, only 12% of nurses working full time hold second positions.

DIF: Cognitive Level: Knowledge REF: MCS: 3

4. Which of the following best describes trends in nursing education?

- a. Numbers of RNs with bachelors and higher degrees are increasing.
- b. Numbers of RNs with associate degrees are decreasing.
- c. Foreign-born nurses practicing in the United States are seen as less knowledgeable because of their lesser educational preparation.
- d. Numbers of RNs with diploma educations are increasing.

ANS: A

Feedback

- A** Slightly over 50% of RNs eventually obtain their bachelors of science in nursing (BSN) or a higher nursing degree.
- B** The majority of nurses in this country get their initial nursing education in associate degree in nursing (ADN) programs.
- C** Foreign-born nurses practicing in the United States may be viewed as less knowledgeable by their peers because of language and cultural differences.
- D** The numbers of diploma-educated nurses are declining.

DIF: Cognitive Level: Knowledge REF: MCS: 4

5. Despite the variety of work settings available to the RN, data from 2008 indicate that the primary work site for RNs is

- a. ambulatory care settings.
- b. community health settings.
- c. long-term care facilities.
- d. acute care hospitals.

ANS: D

Feedback

- A** Ambulatory care settings account for about 10.5% of RNs places of employment.
- B** Public health and community health settings account for 7.8% of employed RNs.