

# TEST BANK FOR

Management, 14th Edition Richard L. Daft

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## Chapter 1-19

### Chapter 01: Leading Edge Management

#### True / False

1. The nature of management is to control and dictate others in an organization.

- a. True
- b. False

*ANSWER:* False

*POINTS:* 1

*DIFFICULTY:* Moderate

*REFERENCES:* 1-1 Management Competencies for Today's World

*QUESTION TYPE:* True / False

*HAS VARIABLES:* False

*LEARNING OBJECTIVES:* MGMT.DAFT.14.01-01 - 01-01

*NATIONAL STANDARDS:* United States - BUS PROG: Reflective Thinking

*STATE STANDARDS:* United States - LA - DISC: Environmental Influence

*KEYWORDS:* Bloom's: Remember

*OTHER:* F

*DATE CREATED:* 8/31/2020 12:42 PM

*DATE MODIFIED:* 10/22/2020 3:27 PM

2. Recognizing the value of employees involves the organizing role of management.

- a. True
- b. False

*ANSWER:* False

*POINTS:* 1

*DIFFICULTY:* Moderate

*REFERENCES:* 1-2 The Basic Functions of Management

*QUESTION TYPE:* True / False

*HAS VARIABLES:* False

*LEARNING OBJECTIVES:* MGMT.DAFT.14.01-02 - 01-02

*NATIONAL STANDARDS:* United States - BUS PROG: Reflective Thinking

*STATE STANDARDS:* United States - LA - DISC: Environmental Influence

*KEYWORDS:* Bloom's: Remember

*OTHER:* F

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3. Allocating resources across the organization is part of the organizing management function.

- a. True
- b. False

**ANSWER:** True  
**POINTS:** 1  
**DIFFICULTY:** Moderate  
**REFERENCES:** 1-2 The Basic Functions of Management  
**QUESTION TYPE:** True / False  
**HAS VARIABLES:** False  
**LEARNING OBJECTIVES:** MGMT.DAFT.14.01-02 - 01-02  
**NATIONAL STANDARDS:** United States - BUS PROG: Reflective Thinking  
**STATE STANDARDS:** United States - LA - DISC: Environmental Influence  
**KEYWORDS:** Bloom's: Remember  
**OTHER:** F  
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4. How an organization goes about accomplishing a plan is a key part of the management function of controlling.
- a. True
  - b. False

**ANSWER:** False  
**POINTS:** 1  
**DIFFICULTY:** Easy  
**REFERENCES:** 1-2 The Basic Functions of Management  
**QUESTION TYPE:** True / False  
**HAS VARIABLES:** False  
**LEARNING OBJECTIVES:** MGMT.DAFT.14.01-02 - 01-02  
**NATIONAL STANDARDS:** United States - BUS PROG: Reflective Thinking  
**STATE STANDARDS:** United States - LA - DISC: Environmental Influence  
**KEYWORDS:** Bloom's: Remember  
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**DATE MODIFIED:** 10/22/2020 3:27 PM

5. Where the organization wants to be in the future and how to get there defines controlling.
- a. True
  - b. False

**ANSWER:** False  
**POINTS:** 1  
**DIFFICULTY:** Easy  
**REFERENCES:** 1-2 The Basic Functions of Management  
**QUESTION TYPE:** True / False  
**HAS VARIABLES:** False  
**LEARNING OBJECTIVES:** MGMT.DAFT.14.01-02 - 01-02  
**NATIONAL STANDARDS:** United States - BUS PROG: Reflective Thinking  
**STATE STANDARDS:** United States - LA - DISC: Environmental Influence  
**KEYWORDS:** Bloom's: Remember  
**OTHER:** F

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6. The use of influence to motivate employees to achieve the organization's goals refers to controlling.

- a. True
- b. False

*ANSWER:* False

*POINTS:* 1

*DIFFICULTY:* Easy

*REFERENCES:* 1-2 The Basic Functions of Management

*QUESTION TYPE:* True / False

*HAS VARIABLES:* False

*LEARNING OBJECTIVES:* MGMT.DAFT.14.01-02 - 01-02

*NATIONAL STANDARDS:* United States - BUS PROG: Reflective Thinking

*STATE STANDARDS:* United States - LA - DISC: Environmental Influence

*KEYWORDS:* Bloom's: Remember

*OTHER:* F

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7. Organizing means defining goals for future organizational performance and deciding on the tasks and resources needed to attain them.

- a. True
- b. False

*ANSWER:* False

*POINTS:* 1

*DIFFICULTY:* Easy

*REFERENCES:* 1-2 The Basic Functions of Management

*QUESTION TYPE:* True / False

*HAS VARIABLES:* False

*LEARNING OBJECTIVES:* MGMT.DAFT.14.01-02 - 01-02

*NATIONAL STANDARDS:* United States - BUS PROG: Reflective Thinking

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*KEYWORDS:* Bloom's: Remember

*OTHER:* F

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8. Controlling involves monitoring employees' activities and taking corrective action as necessary.

- a. True
- b. False

*ANSWER:* True

*POINTS:* 1

*DIFFICULTY:* Easy

*REFERENCES:* 1-2 The Basic Functions of Management

*QUESTION TYPE:* True / False

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*HAS VARIABLES:* False  
*LEARNING OBJECTIVES:* MGMT.DAFT.14.01-02 - 01-02  
*NATIONAL STANDARDS:* United States - BUS PROG: Reflective Thinking  
*STATE STANDARDS:* United States - LA - DISC: Environmental Influence  
*KEYWORDS:* Bloom's: Remember  
*OTHER:* F  
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*DATE MODIFIED:* 10/22/2020 6:03 PM

9. Leading is the use of influence to motivate employees to achieve organizational goals.
- a. True
  - b. False

*ANSWER:* True  
*POINTS:* 1  
*DIFFICULTY:* Easy  
*REFERENCES:* 1-2 The Basic Functions of Management  
*QUESTION TYPE:* True / False  
*HAS VARIABLES:* False  
*LEARNING OBJECTIVES:* MGMT.DAFT.14.01-02 - 01-02  
*NATIONAL STANDARDS:* United States - BUS PROG: Reflective Thinking  
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*KEYWORDS:* Bloom's: Remember  
*OTHER:* F  
*DATE CREATED:* 8/31/2020 12:42 PM  
*DATE MODIFIED:* 10/22/2020 3:27 PM

10. When an organization is deliberately structured, it is designed to achieve some outcome, such as making a profit.
- a. True
  - b. False

*ANSWER:* True  
*POINTS:* 1  
*DIFFICULTY:* Moderate  
*REFERENCES:* 1-3 Organizational Performance  
*QUESTION TYPE:* True / False  
*HAS VARIABLES:* False  
*LEARNING OBJECTIVES:* MGMT.DAFT.14.01-03 - 01-03  
*NATIONAL STANDARDS:* United States - BUS PROG: Reflective Thinking  
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11. An organization is a social entity that is goal-directed and deliberately structured.
- a. True